

## Contact

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## Top Skills

Event Planning  
Statistical Data Analysis  
IT Projects

## Languages

German (Elementary)  
Uzbek (Native or Bilingual)  
Russian (Professional Working)  
English (Professional Working)

# Khurshid Normurodov

Data Analyst | Project Manager  
Tashkent, Uzbekistan

## Summary

Experienced Data Analyst and Project Manager with a strong focus on data-driven decision-making and digital transformation. I have a proven track record of using data to optimize processes, improve efficiency, and drive strategic growth across various B2G and B2B projects.

Skilled in Data Analysis, including data collection, visualization, and reporting, I help organizations leverage insights to inform key decisions. In my role as a Project Manager, I integrate analytics into project planning and execution, ensuring data informs every stage of the process.

I hold a Bachelor's degree in Information and Computer Engineering from INHA University in Tashkent, providing a strong technical foundation in IT and data. Passionate about solving complex challenges with data, I strive to unlock the potential of data for impactful business outcomes.

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## Experience

Realsoft LLC

4 years 1 month

Project Manager

February 2022 - Present (2 years 8 months)

Tashkent, Uzbekistan

Managed and delivered multiple high-profile B2G and B2B digital projects, serving millions of users.

- Xotin Qizlar (xotin-qizlar.uz): Led the "Landing page" and "Applications" modules for the digital platform of the State Committee of Family and Women.
- Hokimlik (hokimlik.uz): Managed the "Export and Import" and "Investment Projects" modules to streamline regional government functions.

- Oilakredit (oilakredit.uz): Directed the development of the "Landing page," "Applications" modules, and produced full video instructions for user support.
- Online Mahalla (online-mahalla.uz): Supervised the "Landing page" for the digital platform used by governor's assistants and local government bodies.
- Best POS: Project Manager for the first version of the mobile application for point-of-sale transactions.
- Nodavlat Bog'cha (nodavlat-bogcha.uz): Oversaw the "Landing page" and "Mobile Application" for the digitization of preschool education.
- RealSoft: Led the development of the company's corporate website and managed large-scale events such as the RealSoft Eco Fest 2023, IT EcoFest 2024, and the RS Podcast project.
- Yashil Olam (yashilolam.uz): Directed both the Web Application and Mobile Application for this online tree marketplace promoting environmental sustainability.

### Data Analyst

September 2020 - Present (4 years 1 month)

Toshkent, Uzbekistan

- Lead data analysis for several high-impact projects in Uzbekistan's public and private sectors, driving digital transformation through data insights and process automation.

Notable projects include:

- Xotin Qizlar (xotin-qizlar.uz): Played a key role in the data architecture and performance monitoring for the full digitization of the State Committee of Family and Women.
- Hokimlik (hokimlik.uz): Provided data-driven solutions to streamline administrative processes across regional governments.
- Oilakredit (oilakredit.uz): Managed data workflows to support preferential loan distribution to family businesses, ensuring transparency and efficiency in financial tracking.
- Smart Market (smart-market.uz): Spearheaded analytics that helped increase customer flow for manufacturers and service providers through targeted market insights.
- Online Mahalla (online-mahalla.uz): Contributed to the full digital integration of local government processes, enabling more efficient management of administrative tasks at multiple governance levels.
- Nodavlat Bog'cha (nodavlat-bogcha.uz): Led the development of a comprehensive monitoring and reporting framework for Uzbekistan's preschool

education system, facilitating real-time oversight and public-private partnership management.

- Yashil Olam (yashilolam.uz): Assisted in the design of an online tree marketplace, using data to support environmental sustainability efforts and marketplace optimization.

I combine technical proficiency with strong project management skills to drive success across complex digital projects. My goal is to deliver actionable insights and data-driven solutions that help organizations achieve operational excellence and strategic growth.

### **Davr Bank**

#### **Data Analyst**

August 2018 - July 2019 (1 year)

Toshkent, Uzbekistan

- Assisted in the integration of a new Core Banking System, ensuring a seamless transition by analyzing data flows and system requirements.
- Supported the development of automated reporting systems for financial performance tracking, improving overall operational efficiency and decision-making.

### **SOS**

#### **Data Analyst Intern**

April 2018 - August 2018 (5 months)

Tashkent, Tashkent, Uzbekistan

- Conducted in-depth data analysis to support operational improvements and marketplace optimization.
- Assisted in the design and execution of data-driven insights to inform business strategy and improve customer engagement.

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## **Education**

### **INHA University in Tashkent**

Bachelor of Information and Computer engineering, Information technology · (2017 - 2021)